

# SIKKIM

## GOVERNMENT



## GAZETTE

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Gangtok

Friday 27th January, 2012

No.27

DEPARTMENT OF LABOUR  
GOVERNMENT OF SIKKIM  
GANGTOK-737101

No.8/DL

Dated:-11.01.2012

#### NOTIFICATION

Whereas the proposal of the State Government to include the employment of "Security Service" as Sl. No. 26 after Sl. No. 25 of the Schedule employment of minimum wages as specified in the Notification No. 5/DL, dated: 01.07.2010 published in the Sikkim Government Extra-Ordinary Gazette No. 310, dated: 02.07.2010 and the proposal to classify their services as Un-skilled, Semi-Skilled, Skilled and Highly Skilled workers and to fix their wages were published vide Sikkim Government Extra-Ordinary Gazette No. 2/DL duly dated 9.5.2011 duly inviting suggestions, objection, views and comments from all concerned.

And whereas, the views, comments and suggestions received from various organizations have been taken into consideration.

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (2) of section 5 of the Minimum Wages Act, 1948 (11 of 1948), the State Government hereby classifies the categories of the workers specified hereunder and fix the rates of minimum wages indicated in the "Table-I", below with immediate effect.

"Table I"

Sl. No.	Category of Workers	Grade	Daily Rate of Wages
1	Security Guard Un-skilled (without experience.)	IV	Rs. 130.00
2	Security Guard Semi-skilled (five years experience, class X passed, Head Guard.)	III	Rs. 145.00
3	Security Guard Skilled (eight years experience plus class XII passed, Security Supervisor.)	II	Rs. 165.00
4	Security Guard Highly-skilled (eight years experience with minimum graduation or ex-army in the rank of Junior Commissioned Officer.)	I	Rs. 190.00

All other items and conditions contained in the Notification No.5/DL, dated: 01.07.2010 published in the Sikkim Government Extra-Ordinary Gazette No. 310, dated: 02/07/2010 and amendments to it, from time to time shall be applicable to these workers also.

Secretary,  
Labour Department.  
File No.GOS/DL/315/10-11.